



Dear Middlesex Community,

Spring has finally arrived here in the Northeast and not a moment too soon. I'm sure that you will agree that the Middlesex campus is such a majestic place this time of year. As promised, I'd like to provide a more substantive update on our Head of School search.

### **Community Input and Engagement**

We have received tremendously valuable insight from all segments of the Middlesex community throughout the search process. This includes gathering feedback from more than 400 respondents to the online survey that we launched back in January, conducting more than 20 *listening sessions* with faculty/staff, parents, students, alums and trustees, and several Search Committee discussions with the MX faculty and staff.

### **Strong Interest in the Middlesex Head of School Position**

As we mentioned last month, there was strong interest in the Middlesex position from across all sectors of the education community. Our partners at Carney Sandoe & Associates reviewed and/or interviewed more than 150 candidates. We narrowed that list down to 12 candidates, all of whom we met in person late last month. It was a highly accomplished group that included sitting heads of school, former heads, assistant heads, superintendents of large school systems and college administrators. In addition to a rich diversity of professional experiences, the group represented great gender, racial and ethnic, age and geographic diversity.

Our conversations with each of the candidates gave us a key insight into their experiences, educational philosophies, leadership styles and perspectives on Middlesex. I want to commend my colleagues on the Search Committee for their diligent approach to these interviews and commitment to "digging deep" with each of the candidates.

We are pleased to report that we have identified three finalists, all three of whom we believe could be an exceptional Head of School at Middlesex. We will begin the next round of interviews with our finalists next week!

### **Process Going Forward**

Throughout this search we have committed to a process that balances candidates' desire to protect their confidentiality with the need for, and value derived from, a finalist interview process that is inclusive of multiple perspectives from the Middlesex community. We believe that we have done exactly that.

As part of this round, our finalists will meet with representatives from the faculty and staff, school administration and a small group of student leaders. Additionally, the full Board of Trustees – which includes both current and past parents and Middlesex alumni from across four decades. We are confident that these four groups will provide great perspective on each of the candidates and will give the candidates a true flavor for who we are and what we're all about here at Middlesex.

We are excited about entering this next phase in the process and will keep you posted as we move forward.

Sincerely,  
Jason Robart '83 P'11'13  
Chair, Head of School Search Committee