



# Middlesex

January 20, 2022

Dear Middlesex Community,

Happy New Year! I am writing today to provide you with an update regarding our Head of School search and outline the process we intend to follow in the coming months.

## **Search Committee**

We have formed a Search Committee composed of trustees, alumni, faculty, staff, and parents both current and past.

The goal of the Search Committee is to represent all Middlesex stakeholders in this Head of School search process. After an extensive recruiting effort, the committee will screen and evaluate candidates, in partnership with our Search Consultants, and ultimately make a recommendation to the Board of Trustees, which will make a final decision on whom to hire as our next Head of School.

### Head of School Search Committee Members:

John Bishop P'24, Faculty  
Johanna Boynton, P'20'23, Trustee  
Mary Canniff, P'12'15'18, Staff  
Joy Connolly '87, Trustee  
Alexander Fernandez, Faculty  
Sarah Leary '88, Trustee  
Patricia Melton '77, Trustee  
Jason Robart '83 P'11'13, Trustee, Search Committee Chair  
Stanoy Tassev '95 P'21'24  
Robert Trumbull '00, Trustee  
Stephen Lari '90 (*ex officio*), President, Board of Trustees

We invite you to visit the [Head of School Search webpage](#) to learn more about the committee members. This webpage will be updated throughout the search process with our most recent communications.

## **Search Consultants**

After interviewing several national search firms, we are pleased to announce that we have selected Carney, Sandoe & Associates (CS&A) to assist in identifying candidates for our next Head of School. Carney Sandoe brings a deep knowledge of independent schools from their nearly 40 years of experience placing school leaders, administrators, and educators in premier schools across the country.

We are excited that [Devereaux McClatchey](#), President of CS&A, will personally lead the firm's search for our next Head of School. Devereaux brings over 20 years of experience in executive search with CS&A, having joined the firm in 2000, and has served as its President since 2004. He has conducted searches for some of the finest schools in the country and offers expertise in both executive search and independent school governance and pedagogy. He will be joined by [Brandon Jacobs](#) and Middlesex alumna [Beth Seeley Dietz](#) (Middlesex Class of 2001). Brandon is one of CS&A's leaders in their Diversity, Equity, Inclusion and Belonging Practice and has worked on some of the top head searches in the country. Beth has worked with CS&A for the last 15 years and offers deep experience in both Head and Administrator executive retained search.

Within the next few weeks, CS&A will lead our Search Committee in an Implicit Bias training workshop, helping us to explore the ways in which we think about prospective candidates and the various backgrounds and contexts we bring to the table.

### **Getting to Work: *Soliciting your input***

The first step in the process of selecting our next leader will be to articulate who we are as a school, where we are going, and what sets of experience, leadership styles and personal qualities we are looking for in our next Head. To that end, we want your input.

#### *HOS Online Survey*

We invite all members of our community to [fill out an online survey](#) to share insights that will inform and guide our search. Please take a few minutes to provide your input before the survey closes on Tuesday, February 1st.

#### *Listening Sessions*

Additionally, beginning in early February, we will conduct a series of in-person and virtual *Listening Sessions* to hear your perspectives on the school today, and to understand your aspirations for the school in the future.

We look forward to working with the entire Middlesex community during the search process, and will update you regularly as we move forward. In the meantime, if you have any feedback for me or other members of the Search Committee, please don't hesitate to contact us at [SearchCommittee@mxschool.edu](mailto:SearchCommittee@mxschool.edu).

Thanks,

A handwritten signature in black ink that reads "Jason". The signature is written in a cursive, flowing style.

Jason Robart '83 P'11'13  
Chair, Head of School Search Committee