

This is just a reminder to students that you can make a referral to the Intervention Team (I-Team) when you are concerned about a peer's risk taking behavior as it relates to vaping, drugs, and/or alcohol use. If you are concerned about someone using any of these things on a regular basis, please make a referral. The earlier you make a referral, the better, when it comes to substance use. The team's goal is to intervene in a non-disciplinary way before substance use impacts lives in a negative way. To make a referral, talk to any of the faculty members listed below. Referrals remain anonymous, which means the person you refer will not know you made the referral. Please read below for more information about the I-Team. If you'd like to understand the process better, please reach out to me, or any of the team members listed below.

**What is the I-Team?** A group of faculty who respond confidentially to concerns about student risk taking behavior related to drugs and/or alcohol. The I-Team acts independently of the disciplinary system. Current I-Team members:

Sarah Cohane  
Jecca Hutcheson  
Marcus Rabb  
Emma Rasmussen  
Michael Harrington  
Anna Marchand

**Purpose:** The purpose of the I-Team is to provide assistance and support to students who may have drug and/or alcohol related issues, before their health and lives are negatively affected. Further, the team exists to provide support for students in the community who may not be experiencing drug and/or alcohol related issues themselves, but are concerned about a peer who may be.

**How to work with the I-Team:** If you have concerns about a peer due to their involvement with alcohol and/or drugs, you can speak confidentially with a member of the I-Team. Your involvement with the I-Team will remain strictly confidential, if you so choose.

**Criteria for an intervention:** After a referral is made, the I-Team meets as soon as possible to review the information presented, and determine if an intervention is warranted. *\*\*If the details of the referral indicate an imminent, and very serious safety risk to a student or the community, the I-Team member must alert the Dean of Students. This type of situation is not an I-Team referral, and is best addressed through the School's Sanctuary Policy.*

**Interventions:** One or two I-Team members will set up a private, confidential meeting with the referred student to discuss the concerns brought forth, and to explore issues related to that student's drug and/or alcohol use. Nobody other than I-Team members will be notified of such a meeting.

**Intervention outcomes:** The outcome of an intervention will be determined by the I-Team, with the input of the referred student. Generally, there are 3 possible outcomes:

Outcome #1: If there are minimal concerns, the referred student will simply be asked to check in with an I-Team member at a later date.

Outcome #2: The student may be asked to meet with our drug and alcohol counselor for a set number of meetings, and to check in with the school counselor.

Outcome #3: In the event that I-Team members believe a student's health is at high risk, stipulated outcomes may ensue. These outcomes include, but are not limited to, parent/guardian notification, advisor notification, and more intensive outside evaluations. (Note- this still remains a non-disciplinary action).